



Engaging employees through every stage of employment

Did you know that on average it costs an employer approximately \$4,700 to hire, train and retain an hourly employee? With so much at stake, the hiring, training and retention of employees has become vital to the overall success of companies.

We put the power at your fingertips to monitor, report and assess your employees in their day-to-day functions.



The electronic employee onboarding system captures all forms and data for new hires, requiring no physical paperwork. It looks for additional tax breaks and credits you never would have thought to look for, saving you valuable time and money.

- ▶ Digitize the employee onboarding process using eForms.
- ▶ Ensure compliance and offset liabilities.



Take employee engagement to the next level with online, mobile-friendly micro-courses. As an employer, you will have the ability to assign courses and track employee development through your customized dashboard, making it easy to see how employees are performing day-to-day.

- ▶ Train employees using an online course admin (Impact PRO).
- ▶ Create custom courses.
- ▶ Review employee training progress.



Communicate with your employees on a convenient and timely basis. This scheduling and notification tool offers anytime, anywhere access to employees' schedules and offers instant communication with staff regarding weekly schedules, shift reminders and general information.

- ▶ Provide anytime, anywhere access to your schedule.
- ▶ Instantly communicate with staff via text message.

Whether you need one, two or all three options, we'll work with you to find and retain the employees you need — without breaking the bank.